



WE'RE HIRING!

PROFESSIONAL PRACTICES OFFICER – INTERNAL AUDIT

Location: Diegem, with flexible remote work

Employment Type: Full-time (80% possible)

Start Date: As soon as possible

Contract Type: Permanent – No work visa sponsorship available

HELP SHAPE THE FUTURE OF INTERNAL AUDIT

Are you an internal auditor or governance professional with a genuine interest in the future of the profession? Do you enjoy looking beyond individual assignments and contributing to the bigger picture?

IIA Belgium is looking for a Professional Practices Officer – Internal Audit to help strengthen and advance the profession in Belgium and beyond. This is a unique opportunity for someone who wants to stay close to practice, while contributing in a broader and more visible way through research, publications, professional initiatives, and thought leadership.

If you are energized by emerging trends, professional standards, and the evolving role of internal audit, this role offers the chance to make a meaningful impact.



ABOUT IIA BELGIUM

The Institute of Internal Auditors Belgium (IIA Belgium) is the professional association representing more than 1,700 internal auditors in Belgium. We support our members throughout their careers, promote the value of internal audit, and contribute to stronger governance, risk management, and internal control practices.

IIA Belgium is part of the global IIA network, serving more than 265,000 members in over 170 countries.

THE ROLE

As Professional Practices Officer – Internal Audit, you will help translate developments in the profession into relevant, practical, and high-quality initiatives for our members and stakeholders.

You will work on topics such as professional standards, governance trends, internal audit innovation, risk and control developments, and the changing expectations placed on internal audit functions.

YOU WILL WORK ON

- Research and trend scanning on topics relevant to internal auditors
- Professional publications and insights, including articles, technical content, and the Internal Audit Magazine
- Webinars, conferences, and member events, helping shape timely and valuable content
- Professional communities, including young professionals, small audit teams, large audit functions, and chief audit executives
- Collaboration with volunteers and subject matter experts to develop high-quality outputs and initiatives
- This role combines substance, visibility, and variety. It is ideal for someone who enjoys both thinking and doing: researching emerging topics, writing and coordinating professional content, and helping turn ideas into meaningful outputs for the profession.

Learn more: www.iia-belgium.org

YOUR PROFILE

We are looking for someone with 2–4 years of experience in internal audit, risk, compliance, governance, internal controls, or advisory, and a strong interest in the future of the profession.

You combine professional curiosity, strong writing and coordination skills, and the ability to translate technical topics into clear, relevant, and practical insights. You are structured, proactive, and comfortable working with a wide range of stakeholders, including practitioners, volunteers, and external contributors.

You also bring:

- A strong interest in internal audit as a profession
- A clear knowledge of new technologies
- A high-quality and collaborative way of working
- Native in Dutch or French. Fluency in English is a must.
- CIA or another IIA credential as a plus (If not yet certified, a willingness to obtain the CIA is expected.)

WHY JOIN IIA BELGIUM?

This is not a traditional internal audit role, but it is very much a role for someone who cares deeply about internal audit. It offers the opportunity to:

- Stay close to the profession without being limited to one organization or one audit plan
- Contribute to the ideas, themes, and developments shaping internal audit in the years ahead
- Collaborate with a broad network of practitioners, experts, volunteers, and international peers
- Work in a role with real relevance, visibility, and impact

You will report directly to the CEO of IIA Belgium and work closely with a small, dynamic team, as well as a strong network of volunteers and international colleagues.

INTERESTED?

Please send your CV and a short motivation e-mail to cedric.hamaekers@iia Belgium.org before May 31, 2026.